



As part of the joint activities that we organize between IE School of Politics, Economics and Global Affairs and the United Nations System Staff College (UNSSC) we are pleased to bring the **United Nations Week**. Together with our external partners we have crafted Masterclasses, lectures and a career fair.

During the week, students will have the opportunity to hear from high-level United Nations practitioners to complement their academic journey. In addition, we will have the kick-off of the UN Mentoring Program where selected students will meet their JPO mentors.

Students that participated in last year's UNSSC Summer Research Program will present the report and findings to officials from the Spanish Ministry of Foreign Affairs.

**From January 27th - 31st our students from the Bachelor of International Relations will have the opportunity to participate in different United Nations activities.**



# United Nations Week for BIR students

27-31 January, 2025

IE Tower Madrid & IE Segovia Campus



# MADRID SCHEDULE

## Monday, January 27th

**11:40-13:00** **Negotiating**  
**Consciously** with Bridget  
Harbaugh **(Madrid groups**  
**2BBABIR B, 3BIEBIR)**

**14:40-16:00** **Negotiating**  
**Consciously** with Bridget  
Harbaugh **(Madrid groups**  
**2BBABIR A, 3BIR, 2LLBBIR)**

**16:00-17:20: SDG Primer** with  
Itziar Arispe **(Madrid groups**  
**1BBABIR A, 1BBABIR B, 1BIR A)**

## Tuesday, January 28th

**10:00-11:30** **UNSSC Summer**  
**Research Program Presentation**

**12:40-14:00** **Introduction to**  
**Change Management** with  
Ransford Mensah **(Madrid groups**  
**2BBABIR A + 2BBABIR B)**

**16:00-17:20** **Systems Thinking** with  
Tom Wambeke **(Madrid groups**  
**1BBABIR A, 1BBABIR B, 1BIR)**

## Wednesday, January 29th

**13:10-14:30** **Building**  
**Multistakeholder Partnerships**  
with Jaime de Aguinaga **(Madrid**  
**groups 3BBABIR A+ BBABIR B +**  
**BBABIR C)**

**14:00-16:00 IE-UNSSC E-Buddy**  
**System Kick Off** (Mentoring  
Program for selected students)

**12:00-19:00** **Intergovernmental**  
**Organizations (IGOs) Day** Career fair  
organized by IE Talent & Careers

(UNSSC, ECB, UNWTO, IOM, ITU, INL,  
EUIPO, NATO HQ, ADB, UNU, NATO  
Communications and Information  
Agency, and more)

## Thursday, January 30th

**9:30-10:50** **Essentials of Project**  
**Management** with Fabrizio  
Bilucaglia **(Madrid groups 3BIR**  
**A, 3BIR B, 4LLBBIR A, 5BBABIR**  
**A + 5BBABIR B)**

# SEGOVIA SCHEDULE

Tuesday, January 28th

**10:00-11:20 Negotiating Consciously** with  
Bridget Harbaugh (**Segovia groups 2LLBBIR,  
2BBABIR**)

**12:40-14:00 Introduction to Change  
Management** with Ransford Mensah  
(**Segovia group 2BBABIR**) - **ONLINE**

**16:00-17:20 SDG Primer** with Itziar Arispe  
(**Segovia groups 1BBABIR A, 1BBABIR B, 1  
BIR, 1BIEBIR**)

Wednesday, January 29th

**13:00-14:20: Systems Thinking** with  
Tom Wambeke (**Segovia groups  
1BBABIR & 1BIR**)

# SGD Primer

## Itziar Arispe

Students from 1BIR, 1BBABIR and 1BIEBIR will learn about foundational insights regarding the 2030 Agenda, outlining the key strategies and pillars essential for fostering sustainable development. This masterclass provides students with a fundamental understanding of the goals and objectives required to build a more sustainable global society, and will focus on the use of data and existing mechanisms to understand and measure progress towards the Sustainable Development Goals.

Itziar Arispe is Evaluation Learning Specialist at the Evaluation Learning Programme at the UNSSC. She has substantive professional experience in monitoring and evaluation at international development organizations, NGOs and academia. Her fields of expertise include evaluation capacity building, trends and approaches on evaluation, measurement, and qualitative comparative analysis.

Before her current position at the UNSSC, Itziar has served in different monitoring and evaluation positions at other UN agencies



# MADRID

## SDG Primer

1BBABIR A, 1BBABIR B, 1BIR  
Monday, January 27th  
16:00-17:20, T-14.02 +T-14.04

### Negotiating Consciously Session 1

2BBABIR B, 3BIEBIR  
Monday, January 27th  
11:40-13:00, T-13.01+ T-13.03

### Negotiating Consciously Session 2

2BBABIR A, 3BIR A, 3BIR B, 2LLBBIR  
Monday, January 27th  
14:40-16:00, T-13.01+ T-13.03

# SEGOVIA

## SDG Primer

1BBABIR, 1BIR, 1BIEBIR  
Tuesday, January 28th  
16:00-17:20, SG-142 A + B

### Negotiating Consciously

2LLBBIR, 2BBABIR  
Tuesday, January 28th  
10:00-11:20, SG-142 A + B

# Negotiating Consciously

## Bridget Harbaugh

In this masterclass, students from 2BBABIR, 3BIR, 3BIEBIR, 2LLBBIR will learn from Bridget Harbaugh, and enhance their negotiation skills by increasing self-awareness and self-regulation, developing a conscious negotiation approach to life. They will be enabled to identify the impact of personal values, ethics, and personality in negotiations, and deploy key negotiation techniques for improved negotiation prowess.

With over 25 years of experience working with international organizations in Bosnia & Herzegovina (OSCE), Austria (OSCE), the USA (PAHO/WHO), Italy (UNSSC), and the Netherlands (OPCW), as well as traveling around the world delivering training, Bridget Harbaugh has dedicated her career to helping people bring out the best in themselves and reach their full potential. Bridget is a trained psychologist, whose areas of expertise include leadership and management, negotiation and problem solving, human resources excellence, as well as adult learning and personal development. She currently works as Head, Talent Development with the OPCW. She is passionate about mental strength and agility, loves to travel, and is a proud mother of three children



# Building Multistakeholder Partnerships

Jaime de Aguinaga

In this interactive course, **students from 3BBBABIR** will be equipped with the skills to excel in multi-stakeholder partnerships, teaching them how to identify success factors, employ collaborative negotiation methods, leverage sources of power strategically, manage cultural differences effectively, and build and sustain trust among partners.

With over two decades of experience in strategic analysis, international development, and partnership building, Jaime de Aguinaga Garcia serves as the Vice Provost at IE University. His global expertise is underpinned by his work and life experiences across all continents. Jaime is accredited as Resident Representative of the United Nations Development Programme (UNDP) where he managed several country offices. His career portfolio also includes significant roles with the Spanish Agency for International Development (AECID), the World Bank, Harvard University, and an international NGO. In his current role at IE University, Jaime has been instrumental in significantly broadening its strategic partnerships, including notable collaborations with the United Nations.



## MADRID

### Building Multistakeholder Partnerships

3BBABIR A, 3BBABIR B, 3 BBABIR C

Wednesday, January 29th

13:10-14:30, T-19.01 + T-19.03

### Systems Thinking

1BBABIR A, 1BBABIR B, 1BIR

Tuesday, January 28th

16:00 - 17:20, T-08.01 + T-08.03

## SEGOVIA

### Systems Thinking

1BBABIR, 1BIR

Wednesday, January 29th

13:00 - 14:20, SG-142 A Y B

# Systems Thinking

Tom Wambeke

In Systems Thinking, **students in 1BIR and 1BBABIR** will learn the ability to differentiate between simple and complex problems within a system, apply system thinking to analyze various phenomena, comprehend its core concepts (input-output, stock, flow, feedback loops), think beyond problem boundaries, and utilize advanced models and tools like stakeholder maps and leverage points to solve problems.

Tom Wambeke is a seasoned United Nations Senior Executive with a 20-year track record in learning innovation and digital transformation within complex global capacity development programs. He has experience in global initiatives across over 50 countries and holds advanced degrees from universities such as Leuven, Antwerp, Stanford, and MIT. Serving as the Chief Learning Innovation Officer at the International Labour Organization's Training Centre since 2015, he focuses on sustainable learning solutions and organizational change. The role encompasses collaborations with UN agencies, development banks, and international organizations, highlighting skills in strategy facilitation, systems thinking, foresight analysis and futures exploration.



# Introduction to Change Management

Ransford Mensah

Students in all **2BBABIR** groups will attend a masterclass on the Introduction to Change Management, offering insights into safety and security training for UN staff in high-risk regions. The course will enable students to grasp the significance of change management in UN organizations, navigate its complexities, and implement strategies to support staff during transitions. Participants will acquire tools to guide individuals in embracing change, ensuring organizational success and achieving desired outcomes.

Ransford Mensah is a Change Management Specialist at the United Nations System Staff College's UN Lab for Organizational Change & Knowledge (UNLOCK) in Bonn, Germany, where he helps teams across the UN system navigate large-scale transformation efforts. With over 14 years of experience in digital development, project management, and change management, Dr. Mensah has contributed his expertise to development organizations such as the UNDP, UNCDF, the UN Foundation, USAID, and the World Bank.



## MADRID

### Introduction to Change Management

2BBABIR A, 2BBABIR B

Tuesday, January 28th

12:40-14:00, T-14.02 + T-14.04

### Essentials of Project Management

3BIR A, 3BIR B, 4LLBBIR A,

5BBABIR A, 5BBABIR B

Thursday, January 30th

09:30-10:50, T-20.01+ T-20.03

## SEGOVIA

### Introduction to Change Management

2BBABIR

Tuesday, January 28th

12:40-14:00. ONLINE

# Essentials of Project Management

Fabrizio Bilucaglia

Fabrizio Bilucaglia will give a masterclass on the Essentials of Project Management to **students in 3BIR, 4LLBBIR and 5BBABIR**. Students will gain knowledge on how to define a project, outline its various phases, ensure timely and budget-friendly project completion, employ planning and tracking techniques, as well as comprehend the significance of risk analysis and management strategies in project execution. This course introduces tools and concepts to empower individuals to effectively transform ideas into successful projects.

Fabrizio Bilucaglia is the Learning Portfolio Manager at the UNSSC Knowledge Centre for Leadership and Management and the Peace and Security Hub. He designs and develops e-learning and in-person training products for UNSSC partners, leads training activities in flagship programs, and oversees key initiatives.

With over two decades of experience, Fabrizio specializes in Training of Trainers, Early Warning for Preventive Measures, Analytical Reporting, Decentralized Governance, and Safety and Security. His work spans diverse regions, including Africa, Asia, Europe, the Middle East, Central America, and North America. Before joining the UNSSC, he worked at the European Commission and the Non-Governmental Peace Strategies Project (NGPSP). Fabrizio's academic background is in Political Science, International Relations, and Diplomacy.



# IGOs Day

# IGOs

INTERGOVERNMENTAL ORGANIZATIONS DAY

January 29th 13:00 to 17:00 IE Tower

ie  
UNIVERSITY  
TALENT & CAREERS



## 13:00-17:00 Wednesday, January 29th

Are you ready to meet the intergovernmental world?

IE Talent & Careers brings to Campus some of the most important Intergovernmental Organizations in the global sphere. Taking place January 29th, our Intergovernmental Organizations Day will allow you to meet representatives from top organizations in different regions of the world.

More information and registration here:



# Kickoff: IE-UNSSC E-Buddy System

14:00-16:00 Wednesday, January 29th

**Mentoring Program for selected students! (years 3, 4 and 5)**

The E-Buddy Initiative with Junior Professional Officers for IE Scholars in the UN System is an activity launched within the framework of collaboration between the UN System Staff College (UNSSC) and IE University. The aim is to facilitate the interaction of IE students in the Bachelor of International Relations with young UN professionals seeking an international career in international organizations or in the international field.



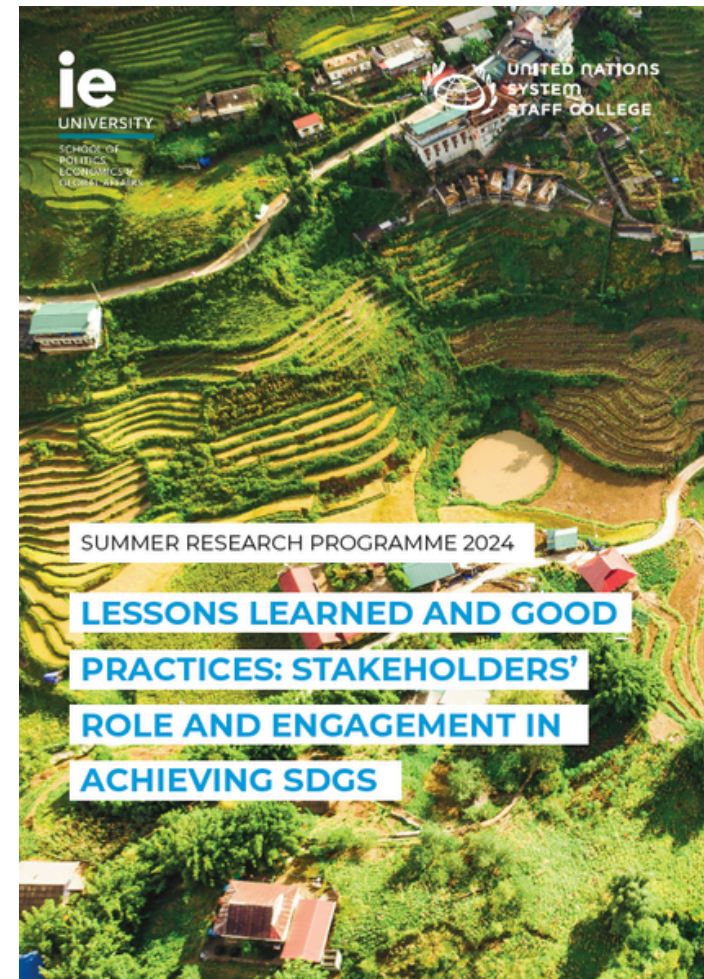
# UNSSC Summer Research Program Presentation at the IE Tower T-18.04

10:00-11:30 Tuesday, January 28th

Students that participated in the UNSSC Summer Research Program will present the report “Lessons learned and good practices: Stakeholders’ role and engagement in achieving SDGs” before representatives from the Ministry of Foreign Affairs.

The report has already been published in the BIR student’s webpage

You can read more about it [here](#):



SGD Primer  
Itziar Arispe



Building Multistakeholder  
Partnerships  
Jaime de Aguinaga



Negotiating Consciously  
Bridget Harbaugh



Essentials of Project  
Management  
Ransford Mensah



Introduction to Change  
Management  
Fabrizio Bilucaglia



Systems Thinking  
Tom Wambeke



**If you have doubts about anything related to UN Week, please contact the BIR&BIE office:**

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[www.ie.edu/universidad](http://www.ie.edu/universidad)

Hours: 9:00 – 18:00 / M-F

